

**Date posted:** March 25, 2026

**Pay:** \$75,000.00 - \$85,000.00 per year

**Job description:**

Company: Fernandes DeGennaro & Associates, a thriving mid-sized CPA firm

Title: Senior Accountant

Location: Upper Marlboro, MD (Washington, DC Metropolitan Area)

Reports To: Partner or Senior Accountant (depending on client)

Firm: Founded in 1979, the Firm specializes in providing accounting, bookkeeping, audit, and tax preparation services. It has served over 1,000 clients in numerous industries, including social & community institutions, non-profits, government contracting, retail, and franchising. The Firm also offers extensive employee benefit plan auditing and administration services. It is a growing, quality-oriented firm with an excellent training program, a diversified client base and a pleasant team environment. It has obtained the highest possible rating from the American Institute of Certified Public Accountants on its nine Quality Review Program examinations since 1990.

Services: Audit, Tax & Planning, Accounting, Consulting, Government Contracting Support, Outsourced Accounting & Bookkeeping

Hybrid: Flexibility based on how to best serve its clients is at the heart of the firm's work location policy. A portion of your time may be spent working from home, a portion may be spent at client sites, and a portion will be spent working from the office. The exact mix will be based on client requirements.

**Primary Responsibilities:**

- Manage multiple client engagements simultaneously, ensuring deadlines and quality standards are met.
  - Maintaining client general ledgers
  - Perform account reconciliations, journal entries, and general ledger maintenance
- Assist with month-end and year-end close processes
  - Prepare and/or review tax returns (individual, corporate, partnership, as applicable)
  - Communicate directly with clients to address questions, provide insights, and maintain strong relationships

- Prepare and review financial statements, and support audit, review, and compilation engagements
- Oversee client payroll processing and payroll tax filings

Requirements:

- Approximately five years of experience handling multiple clients.
  - Experience in preparing and filing personal and corporate tax returns
  - Must be proficient in payroll processing and tax deposits.
- Must be proficient with Microsoft Suite (Excel, Outlook, Teams, Word, SharePoint etc.) and other computer applications (AWS, Google Suite, etc.)
- Must be “client facing,” meaning you must interact well on an interpersonal level with clients both in-office and on client visits.
  - Must be proficient in the installation, maintenance and use of accounting software, including QuickBooks Desktop and Online.
  - Must be self-motivated with strong analytical and problem solving skills.
  - Must have strong written and verbal communication skills.
  - Must be able to collaborate with others as part of a team.

Compensation & Benefits:

- Competitive compensation package based on experience and education
- Base salary
- Bonus/Profit Sharing
- 401K Matching
- Health Insurance
- Paid Vacation & Sick Leave

EEO: The Firm is an equal opportunity employer. It does not discriminate in any way on the basis of race, color, sex, sexual orientation, gender identity, gender expression, religion, age, national origin, military or veteran status, or disability.

To Apply: Email your resume to [info@fdassoc.com](mailto:info@fdassoc.com)

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Paid time off
- Vision insurance

Application Question(s):

- How soon are you able to start work if hired?
- What is your desired level of compensation?

Experience:

- Accounting: 4 years (Preferred)

Work Location: In person